



NUNAVUT TUNNGAVIK INC.

POLICY ON INITIATIVES TO ENCOURAGE VOTER PARTICIPATION IN ELECTIONS

Approved by the Board of Directors in March 2026

I. OBJECTIVE

Nunavut Tunngavik Incorporated's (NTI) role and mandate in representing Inuit will be strengthened by higher voter participation. The objective of this Policy is to establish initiatives to encourage voter participation in NTI elections.

II. APPLICATION

Except as otherwise directed by the Board of Directors or the Executive Committee, this Policy applies to all NTI elections including by-elections.

III. INITIATIVES

Unless directed otherwise by the Board of Directors or the Executive Committee, the Chief Executive Officer may implement one or more of the following initiatives to encourage voter participation in NTI elections.

1. Candidate Debate(s)

NTI may host one or more bilingual debate(s) for official candidates in an in-person, virtual or hybrid forum at the discretion of the Chief Executive Officer. The debate could be broadcast online and/or through radio, TV or other formats.

NTI will make the best efforts to ensure that all official candidates in an election are able to participate in debates. However, a debate may proceed, at the discretion of the Chief Executive Officer or Chief Returning Officer, if two thirds or more of the candidate are available to participate.

NTI may work with one or more media outlet to host and/or broadcast the debate(s), or do so independently.

Expenses related to preparing for and conducting the debates may be funded by existing election budget.

2. Campaign Travel Assistance

Given the distance between Nunavut communities and the high travel costs, it has been a general practice for NTI to provide some sort of campaign travel assistance to official candidates

in NTI elections. The assistance helps level the playing field, promote fairness and allow potential voters to meet and interact with candidates in the communities.

For each official candidate in each election, NTI will provide up to \$5,000 to reimburse his/her air travel costs. NTI may work with the airlines and/or travel agents to provide direct booking for the candidates.

3. Gift Voucher

NTI will provide a gift voucher of \$100 to eligible voters for participating in the election process as provided in this Policy. The voucher will be designed to be used at select retailers in and outside of Nunavut. In places where a suitable retailer is not available, a cheque or direct payment may be provided.

All eligible voters, i.e., enrolled Inuit or those eligible to enroll who are 16 years of age or older as of the Voting Day of any election, present his/herself at a polling station will be eligible to claim the voucher.

For those voting through mobile poll, the voucher will be provided when a ballot is issued. For those voting with proxy or mail, the voucher or cheque will be mailed to the voter's designated mailing address, unless NTI implements a different method of payment.

In communities where a suitable retailer is not available, a cheque or direct payment may be provided at the discretion of NTI.

IV. ADMINISTRATION AND GUIDELINES

Unless stated otherwise in this Policy or directed otherwise by the Board of Directors or the Executive Committee, the Initiatives will be funded by NTI's share of distributions from the Nunavut Inuit Resource Revenue Trust.

The Chief Executive Officer may make guidelines to implement this Policy.

V. REVIEW

The Policy shall be reviewed every five (5) years. Nothing in this section shall prevent the Chief Executive Officer from reviewing the Policy on a more frequent basis.