



NUNAVUT TUNNGAVIK INC.

ANNUAL GENERAL MEETING

Rankin Inlet, Nunavut

October 21-23, 2025

Resolution No. RSA-25-10-17

**Zero Tolerance on Violence
and Harassment**

Moved by: Paul Irngaut
Seconded by: Natasha Lear

WHEREAS Inuit Qaujimajatuqangit principles such as Inuuqatigiitsiarniq, Tunnganarniq, and Pijitsirniq, serve as a framework for guiding behaviour, decision-making, and community practices among Inuit;

AND WHEREAS all Inuit, including Inuit women and girls, have the inherent right to safety, health, education and justice, and to physical, emotional, economic, social, and cultural security, and in general, to living and working in a violence and harassment free environment;

AND WHEREAS gender violence, while often linked to intergenerational traumas caused by the harmful and enduring impacts of colonial policies and initiatives in our culture, communities and society, must be addressed;

AND WHEREAS the #Inuitmetoo movement and the National Inuit Action Plan on Missing and Murdered Inuit Women, Girls and Two-Spirit+ (MMIWG2S+) includes a specific call under the *Men and Boys* theme, which states:

13.9 To hold perpetrators of violence accountable, Inuit Land Claims Organizations (ILCOs) must implement policies that discourage abusers from holding leadership positions, including by explicitly defining unacceptable behaviour and conduct in job descriptions and elections eligibility criteria;

AND WHEREAS Nunavut Tunngavik Incorporated maintains a zero tolerance policy on any form of violence and harassment;

NOW, THEREFORE, BE IT RESOLVED THAT the Members express full support for zero tolerance on violence and harassment, and for holding all perpetrators of violence accountable, legally, criminally and financially;

AND BE IT FURTHER RESOLVED THAT the Members recognize the strength and resilience of Inuit women, girls, and 2S+ individuals who have shared their stories and experiences of violence and loss;

AND BE IT FURTHER RESOLVED THAT the Members stand in solidarity with all victims and survivors of violence and abuse, affirming: *We believe you.*

In Favour: All

Against:

Abstentions:

Carried:
Defeated:



Dated: October 23, 2025