



NUNAVUT TUNNGAVIK INC.

CORE FUNDING MODEL POLICY

Approved by the Board of Directors on March 19, 2025

I. PURPOSE

This Core Funding Model Policy (the “Policy”) establishes the Core Funding Model, effective April 1, 2025, as mandated by Nunavut Tunngavik Inc. (“NTI”) Board of Directors (the “Board”) Resolution #: RSB 25-01-13 dated January 22, 2025, based on options and recommendations from a comprehensive review conducted by NTI and the Regional Inuit Associations (RIAs) in 2024.

NTI receives funds from the Nunavut Trust for the benefit of Inuit in Nunavut. These funds are allocated to the Regional Inuit Associations – Qikiqtani Inuit Association, Kivalliq Inuit Association, and Kitikmeot Inuit Association – along with other entities, such as the Inuit Heritage Trust (“IHT”), and various programs (the “Programs”), including the Bereavement and Compassionate Travel Program and the Nunavut Elders Benefit Plan. These funds are considered Core Funding to sustain NTI’s and RIAs’ operations.

This Policy defines the funding process, allocation percentages, and criteria for periodic review and adjustments.

II. GUIDING PRINCIPLES

Except as otherwise decided by a unanimous decision of the Board, all Core Funding decisions set by the Finance Committee and the Board are guided by the following principles (the “Guiding Principles”):

1. Objectivity and Simplicity – Funding will be based on quantitative data and transparent calculations to ensure measurable outcomes and minimize ambiguity.
2. Predictability and Stability – NTI will strive to maintain consistent funding allocations to support operational planning for RIAs, IHT, and the Programs. However, funding is subject to availability from the Nunavut Trust, and adjustments may be required to align allocations with actual funds received.
3. Timely Notification – Funding decisions will be made and communicated promptly to support financial planning.
4. Periodic Adjustments – funding allocations will be reviewed regularly and adjusted as needed to reflect population growth and other factors.
5. Equity and Responsiveness – Allocations will, account for the diverse needs of RIAs and their programs in an equitable manner. Emerging priorities shall be considered to maintain fairness and adaptability.

III. CORE FUNDING PROCESS AND DISTRIBUTION FRAMEWORK

The Core Funding Model consists of two sequential steps:

STEP 1: Program Funding for Bereavement and Compassionate Travel & the Nunavut Elders Benefit Plan

Funding for the Programs is determined based on a needs assessment conducted by the Finance Committee in accordance with program policies. The Finance Committee recommends funding levels to the Board for annual approval.

STEP 2: Allocation of Remaining Funds

After the funding for the Programs is determined, the remaining funds (the “Remaining Funds”) are allocated as follows:

Organization	Percentage of the Remaining Funds
Nunavut Tunngavik Inc.	41.25%
Qikiqtani Inuit Association	25.18%
Kivalliq Inuit Association	15.11%
Kitikmeot Inuit Association	14.39%
Inuit Heritage Trust	4.07%

For clarity, the funding allocated to the RIAs includes support for Community Liaison Officers, the Economic Initiative Funding, and the Nunavut Sivummut Programs. While NTI provides funding for these programs, it does not impose specific guidelines or requirements regarding how funds should be allocated among them. Each RIA has full discretion to distribute its funding in a manner it deems appropriate to meet the evolving needs of its region.

IV. ADJUSTMENTS TO FUNDING ALLOCATIONS

The Finance Committee shall review and may recommend adjustments to the Percentages of the Remaining Funds provided in the Step 2 above every three (3) years as part of the Core Funding Model Review. Adjustments may be considered based on changes in the Inuit population of each Nunavut region, shifts in program demand or service delivery costs, economic conditions that impact funding availability, and strategic decisions by the Board to prioritize new initiatives.

All adjustments to the Percentages must align with the Guiding Principles outlined in Section II(A) and require unanimous Board approval to take effect. Unless otherwise determined by the Board, approved adjustments will be implemented at the start of the next fiscal year. If funding from the Nunavut Trust experiences material fluctuations, the Board may modify allocations as necessary to align with available resources while maximizing adherence to this Policy. In the absence of any adjustments by unanimous Board approval, the existing Percentages will continue.

V. FINANCE COMMITTEE MEETINGS

The Finance Committee shall meet at least twice per fiscal year to review funding matters.

- First Meeting (October or November) – Reviews projected funding from the Nunavut Trust, assesses available funds for NTI, RIAs, and IHT, and considers funding needs for the Programs.
- Second Meeting (February) – Finalizes funding decisions and prepares recommendations for the Board.

The Finance Committee shall present funding allocation recommendations at the next scheduled Board meeting following the February meeting.

VI. POLICY REVIEW AND REPORTING

The Finance Committee and the NTI Chief Executive Officer shall review this Policy at least every three (3) years, beginning no later than April 1, 2028. Upon completion of each review, a Review Report shall be submitted to the Board for consideration.

Subject to further directions from the Board, each review shall:

- assess the adequacy of allocation percentages for RIAs and programs;
- consider population growth and economic factors affecting funding needs, and
- recommend adjustments, if necessary, to maintain alignment with the Guiding Principles.

VII. AMENDMENTS AND DISCONTINUANCE

This Policy may be amended or repealed by a duly approved resolution of the Board, except that any adjustments to the Percentages of the Remaining Funds require unanimous Board approval to take effect. This Policy shall remain in full force and effect until formally amended, repealed, or replaced by the Board.