



NUNAVUT TUNNGAVIK INC.

ANNUAL GENERAL MEETING

Cambridge Bay, Nunavut

October 24-26, 2023

Resolution #: RSA-23-10-09

**Increasing Inuit Employment
Within Government**

Moved by: Samuel Alagalak

Seconded by: Clara Evalik

WHEREAS Article 23 of the Nunavut Agreement, which speaks to Inuit employment within government, is a central article in the Nunavut Agreement and its objective is to increase Inuit participation in government employment to a representative level;

AND WHEREAS government employment is an important means for Inuit to participate in the labour market and a major source of income in Nunavut communities as the Government of Nunavut, the Government of Canada and the municipalities are the main employers in Nunavut;

AND WHEREAS government employment in Nunavut is also a central means for Inuit to achieve self-reliance and to improve cultural and social well-being, an overall objective of the *Nunavut Agreement*;

AND WHEREAS there has been insufficient progress in recruiting, training and retaining Inuit within government at all levels since 1999;

AND WHEREAS despite an additional \$50 million and obligations in the 2015 Settlement Agreement between the Government of Canada, Government of Nunavut and NTI, there has not been real progress on Inuit employment within both governments since 2015;

AND WHEREAS a study commissioned by NTI in 2023 to assess the impacts of the non implementation of Article 23 concluded that Inuit have lost \$1.4 billion dollars in lost wages since 2015;

AND WHEREAS the study also calculated the cost to government in foregone income tax revenues and increased costs to housing, employment insurance and income assistance to be \$630 million since 2015;

NOW, THEREFORE, BE IT RESOLVED THAT the Members call on all governments to fully implement the *Nunavut Agreement* and 2015 Settlement Agreement and through robust statutory, regulatory, policy and program measures to make substantial, steady and measurable progress towards achieving representative Inuit employment at all levels in Nunavut;

AND BE IT FURTHER RESOLVED THAT the Members call on the governments to examine structures, processes and procedures related to the recruitment, retention, promotion and training of Inuit, and to eliminate all barriers that are inconsistent with the spirit or letter of Article 23.

In Favour: All
Against:
Abstention:

Carried:
Defeated:

Date: October 26, 2023