



**NUNAVUT TUNNGAVIK INC.**  
**ANNUAL GENERAL MEETING**

**Rankin Inlet, Nunavut**

**October 22-24, 2019**

**Resolution #: RSA-19-10-09**

**Article 23 Implementation**

**Moved by:** James Eetoolook

**Seconded by:** PJ Akeeagok

**WHEREAS** since 1996, and in the four years since the *May 2015 Settlement Agreement* between the Government of Canada (GoC), the Government of Nunavut (GN) and Nunavut Tunngavik Inc. (NTI), the GoC and GN have failed to fulfil the Article 23 obligations to complete Inuit Employment Plans (IEPs) identifying how and by when each government department will increase Inuit employment to a representative level;

**AND WHEREAS** the GoC and the GN have advised NTI that, in their view, under Article 23, the GoC and the GN do not have to set forth a plan for how and by when each department will increase Inuit employment to a representative level;

**AND WHEREAS** the *May 2015 Settlement Agreement* provides for an Article 38 dispute resolution process allowing any party to invoke negotiation, mediation, and arbitration, in that order, to resolve a dispute;

**AND WHEREAS** NTI has invoked the Article 38 dispute resolution process to resolve the Article 23 dispute;

**NOW, THEREFORE, BE IT RESOLVED THAT** the Members urge the Governments of Canada and Nunavut to take immediate actions to fully implement Article 23 of the *Nunavut Agreement* and the *May 2015 Settlement Agreement*, including acknowledging the governments' obligations to complete and to implement detailed Inuit Employment Plans describing how and by when each government department will increase Inuit employment to a representative level, in accordance with Article 23 of the *Nunavut Agreement*, and directing the government departments to develop and implement such plans forthwith.

In Favour: All

Against:

Abstention:

Carried: x

Defeated:

Dated: