



Nunavut Tunngavik Incorporated

ANNUAL GENERAL MEETING

Iqaluit, Nunavut

October 20-22, 2015

Resolution #: RSA-15-10-12

Inuit Employment and Training

Moved by: Donat Milortok

Seconded by: Levi Barnabas

WHEREAS, Article 23 of the Nunavut Agreement, which speaks to Inuit employment within government, is a central article in the Nunavut Agreement and has as its objective increasing Inuit participation in government employment to a representative level;

AND WHEREAS, Article 24 of the Nunavut Agreement also has as an important objective the employment of Inuit at a representative level in the Nunavut workforce, and Inuit often move between the public and private sectors;

AND WHEREAS, government employment is an important source of income in Nunavut communities as the Government of Nunavut, the Government of Canada and the municipalities are major employers in Nunavut;

AND WHEREAS, government employment is an important means for Inuit to participate in the labour market in Nunavut and to achieve the overall objective of self-reliance through economic opportunities;

AND WHEREAS, the economic benefits from employment also represent one of the important solutions to broader social issues in Nunavut such as food security or overcrowded housing;

AND WHEREAS, there has been insufficient progress in recruiting and training Inuit within all government sectors since 1993, especially for middle and senior management as well as professional positions;

AND WHEREAS, as a result of the recent Settlement Agreement signed by the Governments of Canada, the Government of Nunavut and NTI, the governments have undertaken to take specific and substantial measures towards the full implementation of the Articles 23 and 24;

NOW, THEREFORE, BE IT RESOLVED THAT, the Members call on all government departments and agencies to to fully implement Nunavut Agreement employment objectives through robust statutory, regulatory, policy and program measures to make substantial, steady and measurable progress towards achieving representative Inuit employment in Nunavut.

BE IT FURTHER RESOLVED THAT, the Members call on the governments to examine structures, processes and procedures related to the recruitment, retention, promotion and training of Inuit, and to eliminate all barriers that are inconsistent with the spirit or letter of Article 23.

In Favour: All

Against: None

Abstentions: None

Carried:

Defeated: