



NUNAVUT TUNNGAVIK INCORPORATED  
ANNUAL GENERAL MEETING

**Rankin Inlet, Nunavut**

**October 22-24, 2013**

**Resolution#: RSA 13-10-20**

**Inuit Employment in Mining Sector**

**Moved by:** Raymond Ningeocheak

**Seconded by:** Bob Aknavigak

**WHEREAS** Subsection 26.3.3(b) of the Nunavut Land Claims Agreement (NLCA) requires that Article 26 IIBAs contribute to achieving and maintaining a standard of living among Inuit equal to that of non-Inuit residents of Nunavut and Canadians in general;

**AND WHEREAS** Article 26 recognizes the central importance of preferential hiring and Inuit training to achieving Inuit economic self-sufficiency consistent with Inuit cultural and social well-being;

**AND WHEREAS** the development of a skilled and competent Inuit workforce in the mining sector requires an aggressive and creative approach to developing, maintaining and monitoring initiatives for training, recruitment, retention, and career development of Inuit at all occupational groupings and levels;

**AND WHEREAS** mining projects in Nunavut can have major detrimental social and cultural impacts on Inuit regions and communities; these impacts on Inuit must be avoided and/or minimized;

**NOW, THEREFORE, BE IT RESOLVED THAT** the Members urge Regional Inuit Associations and mining companies operating in Nunavut to implement agreements, policies and practices that meet Article 26's objective and that emphasize:

- (1) comprehensive, measurable and enforceable Inuit training, recruitment, employment and retention requirements;
- (2) social and cultural programming based on expressed needs of employees and their families, which is adequate to address the social and cultural impacts of mining projects; and
- (3) accommodation and promotion of Inuit rights, culture and values.

**In Favour:** All  
**Against:** None  
**Abstentions:** None

**Carried:**   
**Defeated:**

**Date:** October 24, 2013