



**Nunavut Tunngavik Inc.**

**CODE OF CONDUCT AND CONFLICT OF INTEREST POLICY  
FOR MEMBERS**

*Approved by the Members in December 1993  
Last Amended in October 2010*

**I. OBJECT OF NUNAVUT TUNNGAVIK INC.**

The overall object of Nunavut Tunngavik Inc. (NTI) is to constitute an open and accountable forum organized to represent all the regions and communities of Nunavut in a fair and democratic way, that will safeguard, administer, and advance the rights and benefits that belong to the Inuit of Nunavut as an Aboriginal People, so as to promote their economic, social and cultural well being through succeeding generations. (NTI By-Laws s. 2.1)

**II. PURSUIT OF OBJECT**

Successful pursuit of NTI's object requires high standards of leadership. Those individuals who are entrusted by the Inuit of Nunavut with leadership roles in NTI must conduct themselves so as to justify and maintain the trust and confidence of Inuit.

**III. STANDARDS OF CONDUCT**

1. All members must conduct themselves in conformity with their responsibilities under the laws of Canada, the laws of Nunavut, and NTI's By-Laws, policies and binding resolutions. Without limiting such responsibilities, the Inuit of Nunavut are entitled to expect that all members shall, to the best of their abilities:
  - (a) act honestly and loyally towards NTI;
  - (b) honour any undertakings or commitments made to NTI;
  - (c) in their role as members, place the best interests of NTI above their own;
  - (d) strive to contribute to well-informed discussions and decisions within NTI;
  - (e) contribute to public awareness of and support for the role and activities of NTI;
  - (f) make known to members' meetings the views of Inuit in their regions and communities, and encourage due consideration of minority views within the Inuit population;
  - (g) promote the rights and opportunities of the Inuit of Nunavut as a whole, and fair

treatment of disadvantaged groups within the Inuit population, while respecting the dignity of every person and avoiding discrimination based on race, national or ethnic origin, color, religion, gender, sexual orientation, age, or mental or physical disability;

- (h) conduct themselves, while carrying out work on behalf of NTI, in such a way as to reflect well on the reputation of NTI and the Inuit of Nunavut; and
- (i) show respect for the land, people and culture of Nunavut, paying particular attention to the views of Inuit in the communities, including the wisdom of Inuit elders and the promise of Inuit youth.

### **III. CONFLICT OF INTEREST**

Any member who may obtain a Personal Benefit from any matter to be decided at a meeting, shall disclose to the meeting the conflict of interest, shall not be present for the discussion of the matter (but may be counted as part of the quorum), and shall not vote on the matter or attempt to influence the vote on the matter.

“Family” is to be defined in accordance with Inuit Qaujimajatuqangit, and includes the legal or common law spouse of a member; by blood or adoption, a child, grandchild, parent, grandparent, brother, sister, aunt, uncle, nephew, niece, or first cousin, of a member; the legal or common law spouse of a child, grandchild, parent, grandparent, brother, sister, aunt, uncle, nephew, niece, or first cousin, of a member.

“Personal Benefit” includes, in relation to a member and/or his or her Family:

- (a) a benefit or potential benefit from a contract or proposed contract with NTI;
- (b) an appointment to a board, tribunal or other body, but does not include appointment to a cooperative association; and
- (c) any other financial benefit that may be conferred directly or indirectly by NTI, a Regional Inuit Association, or a birthright corporation, including from any NTI decision or public position.

*(Last Amended in October 2010)*