



## **NUNAVUT TUNNGAVIK INC.**

### **UQAUSIRNGAQ POLICY**

Approved by the Board of Directors in January 2025

#### **1.0 PURPOSE**

- a. The purpose of this Policy is to ensure the responsible, accountable, transparent, and fair management of the Uqausirngaq Fund. The Uqausirngaq Fund supports projects that will advance the goals and objectives of the Uqausirngaq Strategic Action Plan, supporting community-based, territory-wide and out-of-territory language initiatives. The Uqausirngaq Strategic Action Plan aims to strengthen Inuktut and support Nunavut Inuit in the reclamation, revitalization, and maintenance of Inuktut within and outside of Nunavut.

#### **2.0 SCOPE**

- a. This Policy applies to the funding that Nunavut Tunngavik Incorporated (NTI) and the Regional Inuit Associations (RIAs) have agreed to allocate to the Uqausirngaq Fund. This allocation is approved by the NTI Board of Directors through RSB-24-10-06.
- b. The Uqausirngaq Fund provides grants and contributions (Gs and Cs) to strengthen Inuktut and support Nunavut Inuit in the reclamation, revitalization, and maintenance of Inuktut.

#### **3.0 GUIDELINES**

- a. NTI's department of Social and Cultural Development (SCD), with the RIAs through the Inuktut Steering Committee, shall co-develop the Uqausirngaq Guidelines, to support the implementation of this policy. These guidelines are to be approved by the NTI Chief Executive Officer after consensus by the NTI Senior Management Committee.

#### **4.0 SELECTION**

- a. The Uqausirngaq Fund will issue a call for proposals and applications or proposals will be reviewed on an annual basis. Additional applications or proposals may be considered as needed.
- b. Multi-year (up to 3 years) applications or proposals may be considered.
- c. A representative from SCD will distribute completed applications or proposals that meet the minimum requirements as set out in the Guidelines to Inuktut Steering Committee members.
- d. The Steering Committee will review completed applications or proposals and will convene virtually or in-person to recommend proposals in accordance with the criteria

and funding thresholds outlined in the Guidelines. NTI will update SMC with recommended proposals for approval and signature by the NTI CEO.

- e. Applications with funding amounts greater than \$1M per fiscal year that are recommended by the Steering Committee will be reviewed for approval by the NTI Board at the March Board meeting.

## **5.0 CRITERIA**

- a. Selected applications or proposals must support Inuit to reclaim, revitalize and maintain Inuktitut and advance the goal and objectives of the Uqausirngaq Strategic Action Plan.
- b. SCD with the RIAs may establish additional criteria for applications or proposals and eligibility within the Uqausirngaq Fund Guidelines.

## **6.0 FINANCIAL RESOURCES**

- a. NTI will accept applications and proposals for funding pursuant to the availability of funds.

## **7.0 CONFLICT OF INTEREST**

- a. A conflict of interest exists when a decision on an application or proposal may be influenced by any direct or indirect personal relationship, financial or business interest, or any other interest or position which might affect the objectivity of the decision.
- b. Where a conflict of interest exists, or is perceived to exist, regarding an application being considered for funding under the Uqausirngaq Fund, the NTI or RIA staff with the real or perceived conflict of interest is/are required to:
  - i) Declare and disclose the conflict of interest and its general nature to the committee reviewing the application, and
  - ii) Refer the application to the relevant senior authority within the RIA or NTI to ensure their organization's Conflict of Interest Policy is adhered to.

## **8.0 APPEALS**

- a. An Appeals Committee will be established consisting of one staff appointed by each Inuktitut Steering Committee representative organization from time to time. The Appeals Committee may meet to review appeals as and when an appeal is requested by an applicant. All decisions of the Appeals Committee are final.

## **9.0 TERMS AND CONDITIONS**

- a. All selected proponents will be required to enter into a contribution agreement with NTI.

## **10.0 ACCOUNTABILITY**

- a. SCD in coordination with the RIAs through the Inuktut Steering Committee is accountable to NTI's senior management and the NTI Board for the implementation of this Policy.

## **11.0 REVIEW**

- a. This Policy shall be reviewed in the 2027-2028 fiscal year.