ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᑦ

ᐱᐅᓯᐅᒋᐊᓖᑦ ᑲᑎᒪᔨᓄᑦ
CODE OF CONDUCT FOR BOARD OF DIRECTORS

ᐊᖏᖅᑕᐅᔪᑦ ᑲᑎᒪᔨᓄᑦ 1993
ᑭᖑᓪᓕᖅᐹᒥ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ ᕕᕗᐊᓇ 2009

I. ᑎᑭᑦᓯᒪᔭᖓᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᑦᑕ.

ᐃᓗᓐᓈᒍᑦ ᑎᑭᑦᓯᒪᔭᖓᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᑦᑕ ᐋᖅᑮᒍᒪᓪᓗᑎᒃ ᒪᑐᐃᖕᒫᖅᑐᒥᒃ ᑭᐅᒍᓐᓇᑦᓯᐊᖅᑐᒥᓪᓗ ᑲᑎᒪᔨᓂᒃ ᐸᕐᓇᑕᐅᓯᒪᔪᓂᒃ ᑭᒡᒐᖅᑐᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᐃᓗᓐᓇᖏᓐᓂᒃ ᐊᕕᑦᑐᖅᓯᒪᓂᐅᔪᓂᒃ ᓄᓇᓕᓐᓂᓪᓗ ᓄᓇᕗᒻᒥ ᐊᔾᔨᒌᑎᑦᓯᓂᒃᑯᑦ ᐃᓱᒪᖅᓴᓯᕐᓇᖅᑐᒃᑯᓪᓗ, ᓴᐳᔾᔨᒍᑕᐅᓂᐊᕐᓗᓂ, ᐊᐅᓚᑦᓯᒍᑕᐅᓗᓂ, ᐊᒻᒪᓗ ᓯᕗᕙᖅᑎᑦᓯᓗᑎᒃ ᐱᔪᓐᓇᐅᑎᓂᒃ ᐱᕙᓪᓕᕈᑎᑦᓴᔪᓂᓐᓗ ᐱᒋᔭᐅᔪᓂᒃ ᐃᓄᓐᓄᑦ ᓄᓇᕗᒻᒥ ᓄᓇᖃᖅᑳᖅᓯᒪᔫᓪᓗᑎᒃ, ᖃᐅᔨᒪᔭᐅᑎᒃᑲᓐᓂᕐᑯᓪᓗᒋᑦ ᖃᑭᒪᓇᑐᐊᕐᒥᒃᑯᑦ, ᐃᓅᓯᒃᑯᑦ, ᐱᖅᑯᓯᒃᑯᓪᓗ ᖃᓄᐃᓐᖏᑦᓯᐊᕐᓂᖏᑦ ᑭᖑᕙᓘᑦᑐᑎᒍᑦ. (ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᒪᓕᒐᕋᓚᖏᑦ ᑎᑎᕋᖅᓯᒪᔪᖅ 2.1)

II. ᕿᓂᕐᓂᖅ ᑎᑭᑕᐅᒍᒪᔪᒥᒃ

ᕿᓂᑦᓯᐊᕐᓂᖅ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᑦᑕ ᑎᑭᑦᓯᒪᔭᖏᓐᓂᒃ ᐱᔭᕆᐊᖃᖅᑎᑦᓯᒻᒪᑦ ᖁᑦᓯᑦᑐᒥᒃ ᓯᕗᓕᕐᓂᕐᒥᒃ. ᑕᐃᒃᑯᐊ ᐃᓄᐃᑦ ᐱᔪᓐᓇᕐᓂᖃᖅᑎᑕᐅᕙᑦᑐᑦ ᐃᓄᖏᓐᓄᑦ ᓄᓇᕗᑦ ᓯᕗᓕᖅᑎᐅᓂᕐᒧᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᓐᓂ ᐊᐅᓚᓂᖃᕆᐊᓖᑦ ᓱᓕᔪᕐᓇᖅᑑᖏᓐᓇᕈᓐᓇᕐᓗᑎᒃ ᐃᓄᓐᓄᑦ.

III. ᑎᑭᐅᒪᔭᐅᔭᕆᐊᓖᑦ ᐱᐅᓯᕆᔭᐅᔪᓄᑦ

1. ᑲᑎᒪᔨᓕᒫᑦ ᐱᓯᐊᕆᐊᓖᑦ ᒪᓕᑦᓯᐊᕐᓗᑎᒃ ᑎᒍᒥᐊᖅᑕᒥᓐᓂᒃ ᐊᑖᓂ ᒪᓕᖓᖏᑦᑕ ᑲᓇᑕᐅᑉ, ᒪᓕᖓᖏᑦᑕ ᓄᓇᕗᑦ, ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᒪᓕᒐᕋᓛᖏᑦᑕ, ᐊᑐᐊᖓᖏᑦᑕ ᐊᒻᒪᓗ ᐊᑦᓯᖕᒋᒍᑕᐅᔪᑦ ᐱᕐᑯᔨᕗᖕᒫᕈᑏᑦ. ᐊᐳᖅᑕᕐᕕᖃᓐᖏᑦᓗᑎᒃ ᑎᒍᒥᐊᖅᑕᖏᑦ, ᐃᓄᐃᑦ ᓄᓇᕗᒻᒥᐅᑦ ᓂᕆᐅᒍᓐᓇᕆᐊᖃᕐᒪᑕ ᑲᑎᒪᔨᓕᒫᑦ ᐱᔪᓐᓇᕐᓂᓕᒫᒥᒍᑦ ᐃᒪᐃᓐᓂᐊᕐᒪᑕ:

   (a) ᓱᓕᔪᒦᓪᓗᑎᒃ ᓱᓕᓗᑎᓪᓗ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᓐᓄᑦ;

   (b) ᒪᓕᑦᓯᐊᕐᓗᑎᒃ ᑎᒍᓯᒪᔭᒥᓂᒃ ᐊᖏᕈᑎᒋᓯᒪᔭᒥᓐᓗ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᓐᓄᑦ;

   (c) ᑲᑎᒪᔨᐅᓂᕐᒥᓂ, ᐱᔪᒪᔭᕆᔭᖏᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᑦᑕ ᓯᕗᓪᓕᐅᑎᓪᓗᒋᑦ ᓇᒻᒥᓂᖅ ᐱᔪᒪᔭᕆᔭᒥᓂᒃ;

   (d) ᐊᑦᓱᕈᑎᖃᕐᓗᑎᒃ ᐃᑲᔪᖅᓯᓯᒪᓂᕐᒥᒃ ᑐᓴᐅᒪᑎᑕᐅᑦᓯᐊᕐᓗᑎᒃ ᐅᖃᖃᑎᒌᓐᓂᐅᔪᓄᑦ ᐊᒻᒪᓗ ᖃᓄᖅᑑᕈᑎᒋᔭᖏᓐᓄᑦ ᐃᓗᐊᓐᓂ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᑦᑕ;

   (e) ᐃᑲᔪᖅᓯᓗᑎᒃ ᑭᓇᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐅᔾᔨᕈᓱᑦᑎᑦᓯᓂᕐᒥᒃ ᐃᑲᔪᖅᓯᔭᐅᓂᕐᒥᒃ ᑎᒍᒥᐊᖅᑕᖏᓐᓄᑦ ᐊᐅᓚᓂᖏᓐᓄᑦᓗ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᑦᑕ;

   (f) ᖃᐅᔨᒪᔭᐅᑎᑦᓗᒍ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᑦᑕ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐃᓄᓐᓄᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᐅᔪᓂ ᓄᓇᓕᓐᓂᓗ, ᐊᒻᒪᓗ ᐃᓇᑦᓯᓗᑎᒃ ᐃᓱᒪᖅᓴᐅᓯᐅᕈᑕᐅᔪᓂᒃ ᐃᓱᒪᒋᔭᐅᔪᓂᓪᓗ ᐃᓄᓐᓂᒃ;

   (g) ᖃᐅᔨᒪᔭᐅᑎᑦᓯᓗᑎᒃ ᐱᔪᓐᓇᐅᑎᖏᓐᓂᒃ ᐱᕕᑦᓴᖃᕐᓂᖏᓐᓂᓪᓗ ᐃᓄᐃᑦ ᓄᓇᕗᒻᒥ ᐃᓗᓐᓈᒍᑦ, ᐊᒻᒪᓗ ᐊᔾᔨᒌᑦᓯᓂᖃᕐᓗᓂ ᐊᑐᐃᓐᓇᖃᓗᐊᓐᖏᑦᑐᓂᒃ ᑲᑎᒪᐅᖅᑐᓂᒃ ᐃᓗᐊᓐᓂ ᐃᓄᐃᑦ, ᐅᐱᒋᓯᓐᓈᖏᓐᓇᕐᓗᒍ

ᐃᒻᒥᓅᖓᓂᖓ ᑭᓇᓕᒫᑦᓯᐊᑉ ᐃᓅᑉ ᐊᒻᒪᓗ ᐊᔾᔨᐅᓐᖏᑎᑦᓯᓂᖃᑦᑕᐃᓕᓗᓂ ᑕᑯᓐᓇᕐᓗᒍ ᐅᕕᓂᖓ, ᓇᑭᓐᖓᖅᓯᒪᓂᖓ, ᑕᐅᑦᑐᖓ, ᐅᑉᐱᕐᓂᖓ, ᐊᕐᓇᐅᓂᖓ ᐊᖑᑕᐅᓂᖓ, ᓄᓕᐊᕐᓂᕐᒧᖓᔪᑦ, ᐊᕐᕌᒍᖏᑦ, ᐃᓱᒪᒃᑯᑦ ᑎᒥᒃᑯᓪᓗ ᐊᔪᕈᑎᖏᓪᓘᓐᓃᑦ;

(h) ᐱᐅᓯᖃᕐᓗᑎᒃ ᓇᒻᒥᓂᖅ, ᑲᔪᓯᑎᑦᓯᓂᕐᒥᓂ ᐃᖅᑲᓇᐃᔭᒥᒃ ᑭᒡᒐᖅᑐᐃᓗᓂ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᓐᓂᒃ, ᑕᑯᑦᓴᐅᑎᑦᓯᑦᓯᐊᕐᓗᓂ ᑐᓴᐅᒪᔭᕐᓘᑕᐅᑎᑦᓯᖏᓪᓗᓂ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓄᖏᓐᓂᒃ ᓄᓇᕗᑦ; ᐊᒻᒪᓗ

(i) ᐃᑉᐱᒋᑦᓯᐊᕐᓗᒍ ᓄᓇ, ᐃᓄᖏᑦ ᐱᖅᑯᓯᖏᓪᓗ ᓄᓇᕗᒻᒥ, ᐃᑉᐱᒋᓗᐊᓐᖑᐊᕐᓗᒋᑦ ᑕᑯᓐᓇᖅᑕᖏᑦ ᐃᓄᐃᑦ ᓄᓇᓕᓐᓂ ᐱᖃᓯᐅᑎᑦᓯᓂ ᓯᓚᑐᓂᖏᑦ ᐃᓄᐃᑦ ᐃᓄᑐᖃᐃᑦ ᐊᒻᒪᓗ ᓂᕆᐅᓇᕐᓂᖏᑦ ᐃᓄᐃᑦ ᒪᒃᑯᑦᑐᑦ.

2. ᑲᑎᒪᔨᑦ, ᖃᖓᓕᒫᑦᓯᐊᖅ, ᑲᔪᓯᑎᑦᓯᒋᐊᓖᑦ ᑎᒍᒥᐊᖅᑕᒥᓂᒃ ᐱᑦᓯᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑲᐅᓂᖅᐹᑎᒍᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᑎᒥᖓᓐᓄᑦ. ᐱᓗᐊᖅᑐᒥᒃ ᑲᑎᒪᔨᑦ ᐃᒪᐃᓐᓂᐊᖅᑐᑦ:

(a) ᖃᐅᔨᒃᑲᐃᓗᑎᒃ ᑲᑎᒪᔨᐅᖃᑎᒥᓂᒃ ᑲᑎᒪᓂᖏᓐᓂᒃ ᑲᑎᒪᔨᑦ, ᐱᔭᕇᐊᖃᕈᑎᓪᓗ, ᑲᑎᒪᒋᐊᖅᓯᒪᔪᓄᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᒥᒃ ᑲᑎᒪᓂᐅᔪᒧᑦ, ᐊᐳᕈᑎᖃᖅᓯᒪᑐᐃᓐᓇᕆᐊᖃᕈᓂ ; ᐊᒻᒪᓗ

(b) ᐃᑉᐱᒍᓱᑦᓯᐊᕐᓂᖅ ᑲᓐᖑᓇᖅᑐᓕᕆᐊᖑᔪᖃᖅᐸᑦ ᓱᓇᑕᐃᓐᓇᓂᖅ ᑲᒪᒋᔭᐅᔪᓂᒃ ᑲᑎᒪᔨᓄᑦ ᑲᓐᖑᓇᖅᑑᑎᓪᓗᒋᑦ.

3. ᑲᑎᒪᔨᑦ ᑲᔪᓯᑎᑦᓯᓂᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕆᒋᐊᓕᒻᒥᓂᒃ ᐃᑉᐱᒍᓱᑦᓯᐊᕐᓗᑎᒃ, ᐅᔾᔨᖅᑐᕐᓗᑎᒃ, ᐱᔪᓐᓇᕐᓂᕐᒥᓂᓪᓗ ᐊᑐᕐᓗᑎᒃ ᓂᕆᐅᒋᔭᐅᔪᓂᒃ ᑲᑎᒪᔨᓂᒃ, ᐱᓗᐊᖅᑐᒥᒃ ᑲᑎᒪᔨᑦ ᐃᒪᐃᓐᓂᐊᖅᑐᑦ:

(a) ᐃᓕᓐᓂᕈᖅᑎᓪᓗᑎᒃ ᓇᒻᒥᓂᖅ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᒪᓕᒐᕋᓛᖏᓐᓄᑦ, ᒪᓕᒐᖏᓐᓄᑦ, ᐊᑐᐊᒐᖏᓐᓄᑦ, ᐱᕐᑯᔨᕗᖓᕈᑎᖏᓐᓄᓪᓗ, ᐱᓗᐊᖅᑐᒥᓪᓗ ᒪᓕᒐᕐᓂᒃ ᐊᑐᐊᒐᕐᓂᓪᓗ ᐊᐅᓚᑦᓯᔪᓂᒃ ᑲᑎᒪᔨᓂᒃ;

(b) ᑲᑎᒪᓂᑐᐃᓐᓇᐅᔪᓄᑦ ᐅᐸᐸᓪᓗᑎᒃ ᐸᕐᓇᒪᓗᑎᓪᓗ ᐱᓕᕆᐊᕐᓴᐅᔪᒧᑦ ᓵᖓᓐᓃᑦᑐᒧᑦ ᕿᒥᕐᕈᓗᑎᒃ ᑲᒪᒋᔭᕆᐊᓕᓐᓂᒃ ᓯᕗᖓᓂ;

(c) ᕿᒥᕐᕈᕙᓪᓗᓂ ᑲᑎᒻᒪᐅᑎᒥᓂᕐᓂᒃ, ᐅᓂᒃᑲᓂᒃ ᑐᓯᕋᐅᑎᓂᓪᓗ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᓂᒃ ᑲᑎᒪᔨᓄᑦ;

(d) ᖃᐅᔨᓴᓯᐊᕐᓗᑎᒃ ᓯᕗᓕᖅᑏᑦ ᓈᒻᒪᑦᑐᓂᒃ ᑎᓕᔭᐅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᑲᔪᓯᑎᑦᓯᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᒥᓂᒃ; ᐊᒻᒪᓗ

(e) ᑐᓂᔭᐅᒍᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᒃ ᓯᕗᓕᖅᑎᓂᒃ, ᑮᓇᐅᔭᓅᖓᔪᓂᒃ, ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᓪᓘᓐᓃᑦ ᑎᒍᒥᐊᕆᐊᓕᓐᓂᒃ, ᐊᖏᕐᓗᑎᑦ ᑲᔪᓯᑎᓪᓗᒋᓪᓗ ᑎᖑᒥᐊᖅᑕᐅᔪᑦ ᐃᑉᐱᒋᑦᓯᐊᕐᓗᒋᑦ ᐱᓇᓱᐊᑦᓯᐊᕐᓗᒋᓪᓗ.

(ᑭᖑᓪᓕᖅᐹᒥ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ ᕕᕗᐊᕆ 2009)