



Nunavut Tunngavik Inc.

IMPLEMENTATION POLICY

*Approved by the Board of Directors in May 1994
Last Amended in September 2009*

I. INTRODUCTION

Under NTI's By-Laws, NTI is the Inuit party to implement the terms of any land claims agreements entered into on behalf of the Inuit of Nunavut and, specifically, to carry out those functions described for it in the Nunavut Land Claims Agreement (NLCA).

As the successor to Tungavik Federation of Nunavut ("Tungavik"), NTI has the responsibilities of Tungavik under the NLCA and the Implementation Contract. This includes the responsibility to act as Designated Inuit Organization (DIO) and/or to designate other Inuit organizations to act as DIO, for particular powers, functions and authorities under the NLCA as described in Article 39 of the NLCA.

This Implementation Policy, and the related DIO Designation Policy, are intended to guide NTI in fulfilling its responsibilities related to implementation and DIO designation.

II. STATEMENT OF POLICY

The goal of this Implementation Policy is to promote and encourage self-reliance and the economic, social and cultural well-being of Inuit through the timely and effective implementation of the NLCA.

Pursuit of this goal requires that NTI ensure the successful implementation of Inuit responsibilities under the NLCA and the Implementation Contract, and be vigilant in monitoring and policing the fulfillment by the federal and territorial governments' of their implementation responsibilities.

Recognizing the long-term nature of certain aspects of implementation and given specific legal requirements and organizational and fiscal realities, the Implementation Policy must reflect the priorities of Inuit in implementing the NLCA.

III. GUIDING PRICIPLES

In promoting the timely and effective implementation of the NLCA, NTI will be guided by the following principles.

- (1). NTI's implementation of the NLCA is based on the principle of equality of opportunity among Inuit.
- (2). Inuit of all regions and communities of Nunavut must be represented in the process of implementing the NLCA.
- (3). There is a need to promote equality and consistency among the regions of Nunavut in the participation in and benefit from the implementation of the NLCA.
- (4). Promotion of Inuit self-reliance and economic, social and cultural well-being will best be achieved through promotion and encouragement of both traditional and non-traditional pursuits of Inuit women and men.
- (5). Successful implementation entails taking a large and liberal approach to the interpretation of Inuit rights under the NLCA.
- (6). All organizations responsible for the implementation of the NLCA must be accessible and accountable to the Inuit of Nunavut, in particular in relation to the expenditure of financial resources.
- (7). Effective participation by NTI on the Nunavut Implementation Panel is critical to the ability to monitor implementation of government responsibilities under the NLCA and Implementation Contract.
- (8). There is a need to show tangible results to Inuit from the implementation of the NLCA.
- (9). The ability to promote and further Inuit implementation goals and objectives through effective participation on a board is the primary consideration in the appointment of individuals to represent Inuit on the various boards and institutions established by the NLCA.
- (10). Board members and elected officials of Inuit implementation organizations, and of other DIOs should be held to a high standard of conduct.
- (11). Inuit should be kept to be informed of their individual and collective rights, and the obligations of government and others under the NLCA and of the status of implementation of the NLCA.

IV. OBJECTIVES

In the pursuit of the above goals and principles, NTI seeks to achieve the following objectives:

- (1) to clarify NTI's role and responsibilities in implementing the NLCA and Implementation Contract;
- (2) to fully involve the Regional Inuit Associations in the implementation process;
- (3) to identify the implementation responsibilities of Inuit under the NLCA and Implementation Contract and any timeframes for completion;
- (4) to develop and implement a DIO Designation Policy;
- (5) to establish a system for monitoring implementation by government, DIOs and other institutions and bodies having responsibilities under the NLCA and Implementation Contract;
- (6) to identify and budget for the costs of all Inuit implementation responsibilities;
- (7) to appoint two representatives to sit on the Nunavut Implementation Panel on an ongoing basis;
- (8) to establish a system for regular reporting by the Inuit representatives on the Nunavut Implementation Panel to the NTI Board;
- (9) to establish and implement a communications policy to inform Inuit about their rights under the NLCA and ongoing implementation matters;
- (10) to maintain a code of conduct for NTI Board members and the Boards of DIOs; and
- (11) to require all DIOs to adopt the NTI code of conduct or a comparable code of conduct.

(Last Amended in September 2009)